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Practitioner's Docket No. 1062-010(62012)

**PATENT**

---

**COMBINED DECLARATION AND POWER OF ATTORNEY**

**(ORIGINAL, DESIGN, NATIONAL STAGE OF PCT, SUPPLEMENTAL, DIVISIONAL,  
CONTINUATION, OR C-I-P)**

---

As a below named inventor, I hereby declare that:

**TYPE OF DECLARATION**

This declaration is for an original application.

**INVENTORSHIP IDENTIFICATION**

My residence, post office address and citizenship are as stated below, next to my name. I believe that I am an original, first and joint inventor of the subject matter that is claimed, and for which a patent is sought on the invention entitled:

**TITLE OF INVENTION**

**IMPROVED SEATING SYSTEM**

**SPECIFICATION IDENTIFICATION**

The specification filed on August 12, 2002, Serial No. 10/216,970.

**ACKNOWLEDGMENT OF REVIEW OF PAPERS AND DUTY OF CANDOR**

I hereby state that I have reviewed and understand the contents of the above-identified specification, including the claims, as amended by any amendment referred to above.

I acknowledge the duty to disclose information, which is material to patentability as defined in 37, Code of Federal Regulations, Section 1.56, and which is material to the examination of this application, namely, information where there is a substantial likelihood that a reasonable Examiner would consider it important in deciding whether to allow the application to issue as a patent.

## **POWER OF ATTORNEY**

I hereby appoint the following practitioner(s) to prosecute this application and transact all business in the Patent and Trademark Office connected therewith.

<b>APPOINTED PRACTITIONER(S)</b>	<b>REGISTRATION NUMBER(S)</b>
Eric M. Dobrusin	33,867
Scott A. Chapple	46,287
Theresa A. Orr	34,890
Jenny Lee	46,865
Norman L. Sims	30,685

I hereby appoint the practitioner(s) associated with the Customer Number provided below to prosecute this application and to transact all business in the Patent and Trademark Office connected therewith.

---

**SEND CORRESPONDENCE TO**

**DIRECT TELEPHONE CALLS TO:**

Eric M. Dobrusin  
248-593-9900

Eric M. Dobrusin  
401 S. Old Woodward Avenue  
Suite 311  
Birmingham, MI 48009

Customer Number 25215

---

## **DECLARATION**

I hereby declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the United States Code, and that such willful false statements may jeopardize the validity of the application or any patent issued thereon.

**SIGNATURE(S)**

**Vikas Gupta**

**Inventor's signature** \_\_\_\_\_

**Date** \_\_\_\_\_

**Country of Citizenship** India

**Residence** Farmington Hills, MI

**Post Office Address** 36755 Chesapeake

**Hein J. Koelman**

**Inventor's signature** \_\_\_\_\_

**Date** 31/10/2002

**Country of Citizenship** The Netherlands

**Residence** Eppstein, Germany

**Post Office Address** Zum Kohlwaldfeld 6A, Eppstein, D-65817 Germany

**Steve J. Rogers**

**Inventor's signature** \_\_\_\_\_

**Date** \_\_\_\_\_

**Country of Citizenship** US

**Residence** Pinckney, MI

**Post Office Address** 8618 Far Ravine Drive, Pinckney, MI 48169

**Eric Kurtycz**

**Inventor's signature** \_\_\_\_\_

**Date** \_\_\_\_\_

**Country of Citizenship** US

**Residence** Lake Orion, MI

**Post Office Address** 2041 Hillwood Drive, Lake Orion, MI 48360-2290

**Ravi Ramanathan**

**Inventor's signature** \_\_\_\_\_

**Date** \_\_\_\_\_

**Country of Citizenship** US

**Residence** Midland, MI

**Post Office Address** 513 Sylvan Lane, Midland, MI 48640

**Practitioner's Docket No. 1062-010(62012)**

**PATENT**

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## SIGNATURE(S)

Vikas Gupta

**Inventor's signature** \_\_\_\_\_

**Date** \_\_\_\_\_

**Country of Citizenship** India

**Residence** Farmington Hills, MI

**Post Office Address** 36755 Chesapeake

■■■■■■■

Hein J. Koelman

**Inventor's signature** x \_\_\_\_\_

**Date** x \_\_\_\_\_

**Country of Citizenship** The Netherlands

**Residence** Eppstein, Germany

**Post Office Address** Zum Kohlwaldfeld 6A, Eppstein, D-65817 Germany

■■■■■■■

Steve J. Rogers

**Inventor's signature** \_\_\_\_\_ 

**Date** 11/5/02

**Country of Citizenship** US

**Residence** Pinckney, MI

**Post Office Address** 8618 Far Ravine Drive, Pinckney, MI 48169

■■■■■■■

Eric Kurtycz

**Inventor's signature** \_\_\_\_\_

**Date** \_\_\_\_\_

**Country of Citizenship** US

**Residence** Lake Orion, MI

**Post Office Address** 2041 Hillwood Drive, Lake Orion, MI 48360-2290



Ravi Ramanathan  
**Inventor's signature**

**Date** \_\_\_\_\_

**Country of Citizenship** US

**Residence** Midland, MI

**Post Office Address** 513 Sylvan Lane, Midland, MI 48640



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SIGNATURE(S)

Vikas Gupta

Inventor's signature

Date Oct 29, 2002

Residence Farmington Hills, MI

Post Office Address 36755 Chesapeake



Country of Citizenship India

■■■■■■■

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Country of Citizenship The Netherlands

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Inventor's signature

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Post Office Address 8618 Far Ravine Drive, Pinckney, MI 48169

Country of Citizenship US

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Inventor's signature

Date 26 OCT 02

Residence Lake Orion, MI

Post Office Address 2041 Hillwood Drive, Lake Orion, MI 48360-2290



Country of Citizenship US

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Ravi Ramanathan

Inventor's signature

Date \_\_\_\_\_

Residence Midland, MI

Post Office Address 513 Sylvan Lane, Midland, MI 48640

Country of Citizenship US

Practitioner's Docket No. 1062-010(62012)

**PATENT**

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Date \_\_\_\_\_

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Post Office Address 36755 Chesapeake

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Steve J. Rogers

Inventor's signature \_\_\_\_\_

Date \_\_\_\_\_

Country of Citizenship US

Residence Pinckney, MI

Post Office Address 8618 Far Ravine Drive, Pinckney, MI 48169

■■■■■■

Eric Kurtycz

Inventor's signature \_\_\_\_\_

Date \_\_\_\_\_

Country of Citizenship US

Residence Lake Orion, MI

Post Office Address 2041 Hillwood Drive, Lake Orion, MI 48360-2290

■■■■■■

Ravi Ramanathan

Inventor's signature

Date 11/1/02

Residence Midland, MI

Post Office Address

U.S.

*Ravi Ramanathan*

Country of Citizenship US

513 Sylvan Lane, Midland, MI 48640



Express Mail No. EL992428013US  
Attorney Docket No. 1062-01001

UNITED STATES  
PATENT AND  
TRADEMARK OFFICE

APRIL 04, 2003

PTAS

DOBRUSIN & THENNISCH PC  
ERIC M. DOBRUSIN  
401 SOUTH OLD WOODWARD AVE  
SUITE 311  
BIRMINGHAM, MI 48009

Chief Information Officer  
Washington, DC 20231  
www.uspto.gov



\*102302907A\*

UNITED STATES PATENT AND TRADEMARK OFFICE  
NOTICE OF RECORDATION OF ASSIGNMENT DOCUMENT

1062-010

THE ENCLOSED DOCUMENT HAS BEEN RECORDED BY THE ASSIGNMENT DIVISION OF THE U.S. PATENT AND TRADEMARK OFFICE. A COMPLETE MICROFILM COPY IS AVAILABLE AT THE ASSIGNMENT SEARCH ROOM ON THE REEL AND FRAME NUMBER REFERENCED BELOW.

PLEASE REVIEW ALL INFORMATION CONTAINED ON THIS NOTICE. THE INFORMATION CONTAINED ON THIS RECORDATION NOTICE REFLECTS THE DATA PRESENT IN THE PATENT AND TRADEMARK ASSIGNMENT SYSTEM. IF YOU SHOULD FIND ANY ERRORS OR HAVE QUESTIONS CONCERNING THIS NOTICE, YOU MAY CONTACT THE EMPLOYEE WHOSE NAME APPEARS ON THIS NOTICE AT 703-308-9723. PLEASE SEND REQUEST FOR CORRECTION TO: U.S. PATENT AND TRADEMARK OFFICE, ASSIGNMENT DIVISION, BOX ASSIGNMENTS, CG-4, 1213 JEFFERSON DAVIS HWY, SUITE 320, WASHINGTON, D.C. 20231.

RECORDATION DATE: 11/26/2002

REEL/FRAME: 013539/0682  
NUMBER OF PAGES: 3

BRIEF: ASSIGNMENT OF ASSIGNOR'S INTEREST (SEE DOCUMENT FOR DETAILS).

ASSIGNOR:

DOW CHEMICAL COMPANY, THE

DOC DATE: 06/03/2002

ASSIGNEE:

DOW GLOBAL TECHNOLOGIES INC.  
WASHINGTON STREET  
1790 BUILDING  
MIDLAND, MICHIGAN 48674

SERIAL NUMBER: 60312874  
PATENT NUMBER:

FILING DATE: 08/15/2001  
ISSUE DATE:

ANTIONE ROYALL, EXAMINER  
ASSIGNMENT DIVISION  
OFFICE OF PUBLIC RECORDS

Received  
APR 14 2003  
Dobrusin & Thennisch, P.C.



12-05-2002

Tab settings



102302907

To the Honorable Commissioner of Patent

attached original documents or copy thereof.

1. Name of conveying party(ies):

The Dow Chemical Company

11-26-02

Additional name(s) of conveying party(ies) attached?

☐ Yes ☒ No

3. Nature of conveyance:

- ☒ Assignment ☐ Merger  
☐ Security Agreement ☐ Change of Name  
☐ Other

Execution Date: June 3, 2002

2. Name and address of receiving party(ies):

Name: Dow Global Technologies Inc.

Internal Address:

Street Address: Washington Street

1790 Building

City: Midland State: MI ZIP: 48674

Additional name(s) & address(es) attached?

☐ Yes ☒ No

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is:

A. Patent Application No.(s)

60/312,874

B. Patent No.(s)

Additional numbers attached?

☐ Yes ☒ No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Eric M. Dobrusin

Internal Address: DOBRUSIN & THENNISCH PC

Street Address: 401 South Old Woodward Avenue

Suite 311

City: Birmingham State: MI ZIP: 48009

6. Total number of applications and patents involved: 1

7. Total fee (37 CFR 3.41) ..... \$ 40.00

☒ Enclosed

☐ Authorized to be charged to deposit account

8. Deposit account number:

50-1097 for any deficiencies

(Attach duplicate copy of this page if paying by deposit account)

DO NOT USE THIS SPACE

9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Eric M. Dobrusin

Name of Person Signing

Signature

Date

November 26, 2002

Total number of pages including cover sheet, attachments, and document: 4

Mail documents to be recorded with required cover sheet information to:  
Commissioner of Patents & Trademarks, Box Assignments  
Washington, D.C. 20231

(Form PTO-1595-Recordation Form Cover Sheet - page 1 of 3)

12/03/2002 WASFAW1 00000059 00312874

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[illegible]**FORM 660**

**WE, the ASSIGNEE: DOW GLOBAL TECHNOLOGIES INC.  
Washington Street  
1790 Building  
Midland, Michigan 48674  
UNITED STATES OF AMERICA**

From, the ASSIGNOR: **THE DOW CHEMICAL COMPANY**  
**2030 Dow Center**  
**Midland, Michigan 48674**  
**UNITED STATES OF AMERICA**

## IMPROVED SEATING SYSTEM

Signed at Midland, Michigan 48674, USA

this 3 day of June, 2022

CORP.  
SEAL

By: Graham E. Taylor  
**GRAHAM E. TAYLOR**  
**Vice President**

UNITED STATES OF AMERICA )  
STATE OF MICHIGAN ) SS  
County/Parish of Midland )

On this 3 day of June, 2002, personally appeared  
before me, **GRAHAM E. TAYLOR, Vice President, DOW GLOBAL TECHNOLOGIES INC.**,  
known or identified to me to be the individual described in and who executed the foregoing document  
and acknowledged the same as a free act and deed for uses and purposes therein expressed by  
authority of the said corporation incorporated under the laws of the **State of Delaware, United States  
of America.**

**I further certify that said authority, dated February 11, 2002, is based on an Authorization Policy of the said Corporation.**

which I have seen, appointing the said individual **Attorney-in-fact** with full power to sign the foregoing document on behalf of the said corporation and that the purposes for which said document is granted are within the scope of the objects or activities of said corporation.

**Notary Public**

**ANN HERITIER  
NOTARY PUBLIC, BAY COUNTY, MICHIGAN  
ACTING IN MIDLAND COUNTY, MICHIGAN  
MY COMMISSION EXPIRES DECEMBER 3, 2002**

This Assignment 440 is in the ENGLISH language and has the same meaning in other languages with the same 440 number.

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FORM 440

# ASSIGNMENT

(with Priority Rights)  
and  
INVENTORSHIP DECLARATION

We, ASSIGNOR, of: **THE DOW CHEMICAL COMPANY**  
**2030 Dow Center**  
**Midland, Michigan 48674**  
**UNITED STATES OF AMERICA**

a corporation organized and existing under the laws of the State of Delaware, United States of America do hereby claim and declare that we hold the invention and all patent and other rights and powers obtainable or exercisable in respect thereof from the sole, true and first inventor(s):

**Vikas Gupta, 36755 Chesapeake, Farmington Hills, Michigan 48335, United States of America; Hein J. Koelman, Zum Kohlwaldfeld 6A, Eppstein, Germany D-65817, Germany; Steve J. Rogers, 8618 Far Ravine Drive, Pinckney, Michigan 48169, United States of America; Eric Kurtycz, 2041 Hillwood Drive, Lake Orion, Michigan 48360-2290, United States of America; Ravi Ramanathan, 513 Sylvan Lane, Midland, Michigan 48640, United States of America**

of an invention relating to and entitled:

## IMPROVED SEATING SYSTEM

We do hereby declare, for good and valuable consideration  
 assign, and transfer unto:

received, sell,

WE, the ASSIGNEE:

**DOW GLOBAL TECHNOLOGIES INC.**  
**Washington Street**  
**1790 Building**  
**Midland, Michigan 48674**  
**UNITED STATES OF AMERICA**

a corporation organized and existing under the laws of the State of Delaware, United States of America our entire right, title and interest throughout the world, in and to the invention and all rights and powers to make application for Letters Patent in its own name, or in the name of its nominee; and all rights and powers to file any reissue, divisional, continuing or substitute application and any corresponding applications in any and all countries, including all rights to claim priority under all International Conventions and Treaties in the name of said Assignee, and do hereby authorize said Assignee to insert here the  
 Priority Number 60/312,874 and Filing Date August 15, 2001

in the United States of America

of the application on which the priority will be based; and in and to any Letters Patent that may be issued for said invention in any and all countries; and we do hereby agree to assist said Assignee in the prosecution of the said applications and in any interference, conflict, opposition or litigation which may arise involving said invention or the patent or patents thereon, and to execute any reissue, divisional, continuing or substitute application and assent to their making any applications in other countries corresponding to the above and below specifically identified application, as may be requested by said Assignee; and we do hereby authorize said Assignee to insert here the

Corresponding Application No. \_\_\_\_\_ and Filing Date \_\_\_\_\_


in \_\_\_\_\_ of the corresponding application in any country where that patent property must be entered for recordal of this Assignment; and we do hereby authorize and request that any such Letters Patent be issued to said Assignee in accordance herewith, and consent to the recordal of this Assignment being under covenant, not only that we have full power to make the same, but also that such assigned rights are not encumbered by any grant, license, or other right heretofore given.

Subscribed and Sworn by us at Midland, Michigan 48674, USA

this 3 day of June, 2002

CORP.  
SEAL

**THE DOW CHEMICAL COMPANY**

By:   
**GRAHAM E. TAYLOR**  
 Associate General Counsel, Intellectual Property

Attach Notarial Certificate (Corporation)

This Notarial Certificate is in the ENGLISH language and has the same meaning in our language as the original.

This Notarial Certificate 550 is in the **ENGLISH** language and has the same meaning in other languages with the same 550 number.

**ANN HERITIER  
NOTARY PUBLIC, BAY COUNTY, MICHIGAN  
ACTING IN MIDLAND COUNTY, MICHIGAN  
MY COMMISSION EXPIRES DECEMBER 3, 2002**



Express Mail No. EL992428013US  
Attorney Docket No. 1062-010C1

UNITED STATES  
PATENT AND  
TRADEMARK OFFICE

APRIL 04, 2003

PTAS

DOBRUSIN & THENNISCH PC  
ERIC M. DOBRUSIN  
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BIRMINGHAM, MI 48009

Chief Information Officer  
Washington, DC 20231  
www.uspto.gov



\*102302906A\*

UNITED STATES PATENT AND TRADEMARK OFFICE  
NOTICE OF RECORDATION OF ASSIGNMENT DOCUMENT *um*

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RECORDATION DATE: 11/26/2002

REEL/FRAME: 013539/0710  
NUMBER OF PAGES: 4

BRIEF: ASSIGNMENT OF ASSIGNOR'S INTEREST (SEE DOCUMENT FOR DETAILS).

ASSIGNOR:

DOW DEUTSCHLAND GMBH & CO. OHG

DOC DATE: 05/24/2002

ASSIGNEE:

DOW CHEMICAL COMPANY, THE  
2030 DOW CENTER  
MIDLAND, MICHIGAN 48674

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PATENT NUMBER:

FILING DATE: 08/15/2001  
ISSUE DATE:

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Received

APR 10 2003

Dobrusin & Thennisch, P.C.

12-05-2002

U.S. DEPARTMENT OF COMMERCE  
Patent and Trademark Office

Tab settings



102302906

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Attached original documents or copy thereof.

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Dow Deutschland GmbH & Co. OHG

11-26-02

NOV 26 2002

Additional name(s) of conveying party(ies) attached? ☐ Yes ☒ No

3. Nature of conveyance:

- ☒ Assignment ☐ Merger  
☐ Security Agreement ☐ Change of Name  
☐ Other

Execution Date: May 24, 2002

2. Name and address of receiving party(ies):

Name: The Dow Chemical Company

Internal Address:

Street Address: 2030 Dow Center

City: Midland State: MI ZIP: 48674

Additional name(s) & address(es) attached? ☐ Yes ☒ No

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is:

A. Patent Application No.(s)

60/312,874

B. Patent No.(s)

Additional numbers attached? ☐ Yes ☒ No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Eric M. Dobrusin

Internal Address: DOBRUSIN & THENNISCH PC

Street Address: 401 South Old Woodward Avenue

Suite 311

City: Birmingham State: MI ZIP: 48009

6. Total number of applications and patents involved: 1

7. Total fee (37 CFR 3.41) ..... \$ 40.00

☒ Enclosed

☐ Authorized to be charged to deposit account

8. Deposit account number:

50-1097 for any deficiencies

(Attach duplicate copy of this page if paying by deposit account)

DO NOT USE THIS SPACE

9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Eric M. Dobrusin

Name of Person Signing

Signature

Date

4

Total number of pages including cover sheet, attachments, and document:

Mail documents to be recorded with required cover sheet information to:  
Commissioner of Patents & Trademarks, Box Assignments  
Washington, D.C. 20231

(Form PTO-1595-Recordation Form Cover Sheet - page 1 of 3)

12/03/2002 WASFAW1 00000058 60312874

01 FC:8021

40.00 DF

**660**

**This Assignee Acceptance 660 is in the ENGLISH language and has the same meaning in other languages with the same 660 number.**

Notary Public  
**JANE M. HEITZEL**  
NOTARY PUBLIC, BAY COUNTY, MICHIGAN  
ACTING IN MIDLAND COUNTY, MICHIGAN  
MY COMMISSION EXPIRES SEPTEMBER 26, 2003

[illegible]

**This Assignment 440 is in the ENGLISH language and has the same meaning in other languages with the same 440 number.**

# ASSIGNMENT (with Priority Rights) and INVENTORSHIP DECLARATION

**DOW DEUTSCHLAND GMBH & CO. OHG**  
**Buetzflethersand**  
**21677 Stade - Buetzfleth**  
**GERMANY**

by an Assignment dated: **April 25, 2002** of an invention relating to and entitled:

We do hereby declare, for good and valuable consideration  
assign, and transfer unto:

received, sell.

**THE DOW CHEMICAL COMPANY**  
**2030 Dow Center**  
**Midland, Michigan 48674**  
**UNITED STATES OF AMERICA**

of the application on which the priority will be based; and in and to any Letters Patent that may be issued for said invention in any and all countries; and we do hereby agree to assist said Assignee in the prosecution of the said applications and in any interference, conflict, opposition or litigation which may arise involving said invention or the patent or patents thereon, and to execute any reissue, divisional, continuing or substitute application and assent to their making any applications in other countries corresponding to the above and below specifically identified application, as may be requested by said Assignee; and we do hereby authorize said Assignee to insert here the  
Corresponding Application No. \_\_\_\_\_ and Filing Date \_\_\_\_\_  
in \_\_\_\_\_

of the corresponding application in any country where that patent property must be entered for recordal of this Assignment; and we do hereby authorize and request that any such Letters Patent be issued to said Assignee in accordance herewith, and consent to the recordal of this Assignment being under covenant, not only that we have full power to make the same, but also that such assigned rights are not encumbered by any grant, license, or other right heretofore given.

this 24 day of May, 2002

**DOW DEUTSCHLAND GMBH & CO. OHG**

**By:**


**GRAHAM E. TAYLOR**

**Attach Notarial Certificate (Corporation)**



[illegible]

This Notarial Certificate 550 is in the ENGLISH language and has the same meaning in other languages with the same 550 number.

  
 \_\_\_\_\_  
 Notary Public  
**JANE M. NEITZEL**  
 NOTARY PUBLIC, BAY COUNTY, MICHIGAN  
 ACTING IN MIDLAND COUNTY, MICHIGAN  
 MY COMMISSION EXPIRES SEPTEMBER 26, 2003



Express Mail No. EL992428013US  
Attorney Docket No. 1062-010C1

UNITED STATES  
PATENT AND  
TRADEMARK OFFICE

APRIL 04, 2003

PTAS

Chief Information Officer  
Washington, DC 20231  
www.uspto.gov

DOBRUSIN & THENNISCH PC  
ERIC M. DOBRUSIN  
401 S. OLD WOODWARD AVE.  
SUITE 311  
BIRMINGHAM, MI 48009



UNITED STATES PATENT AND TRADEMARK OFFICE  
NOTICE OF RECORDATION OF ASSIGNMENT DOCUMENT *rum*

THE ENCLOSED DOCUMENT HAS BEEN RECORDED BY THE ASSIGNMENT DIVISION OF THE U.S. PATENT AND TRADEMARK OFFICE. A COMPLETE MICROFILM COPY IS AVAILABLE AT THE ASSIGNMENT SEARCH ROOM ON THE REEL AND FRAME NUMBER REFERENCED BELOW.

PLEASE REVIEW ALL INFORMATION CONTAINED ON THIS NOTICE. THE INFORMATION CONTAINED ON THIS RECORDATION NOTICE REFLECTS THE DATA PRESENT IN THE PATENT AND TRADEMARK ASSIGNMENT SYSTEM. IF YOU SHOULD FIND ANY ERRORS OR HAVE QUESTIONS CONCERNING THIS NOTICE, YOU MAY CONTACT THE EMPLOYEE WHOSE NAME APPEARS ON THIS NOTICE AT 703-308-9723. PLEASE SEND REQUEST FOR CORRECTION TO: U.S. PATENT AND TRADEMARK OFFICE, ASSIGNMENT DIVISION, BOX ASSIGNMENTS, CG-4, 1213 JEFFERSON DAVIS HWY, SUITE 320, WASHINGTON, D.C. 20231.

RECORDATION DATE: 11/26/2002

REEL/FRAME: 013540/0209  
NUMBER OF PAGES: 4

BRIEF: ASSIGNMENT OF ASSIGNOR'S INTEREST (SEE DOCUMENT FOR DETAILS).

ASSIGNOR:  
KOELMAN, HEIN J.

DOC DATE: 04/25/2002

ASSIGNEE:  
DOW DEUTSCHLAND GMBH & CO. OHG  
BUETZFLETHERSAND - 21677 STADE  
BUETZFLETH, FED REP GERMANY

SERIAL NUMBER: 60312874  
PATENT NUMBER:

FILING DATE: 08/15/2001  
ISSUE DATE:

PAULA MCCRAY, EXAMINER  
ASSIGNMENT DIVISION  
OFFICE OF PUBLIC RECORDS

Received  
APR 10 2003  
Dobrusin & Thennisch, P.C.

12-05-2002

IEET

U.S. DEPARTMENT OF COMMERCE  
Patent and Trademark Office

Tab settings



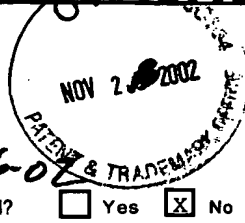
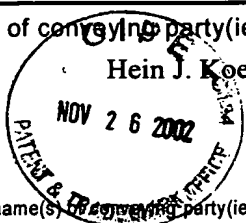
To the Honorable Commissioner of F.

102302926

he attached original documents or copy thereof.

1. Name of conveying party(ies):

Hein J. Koelman



Additional name(s) of conveying party(ies) attached?

☐ Yes ☒ No

2. Name and address of receiving party(ies):

Name: Dow Deutschland GmbH & Co. OHG

Internal Address: \_\_\_\_\_

Street Address: Buetzflethersand - 21677 Stade

Germany

City: Buetzfleth State: \_\_\_\_\_ ZIP: \_\_\_\_\_

Additional name(s) & address(es) attached? ☐ Yes ☒ No

3. Nature of conveyance:

☒ Assignment

☐ Merger

☐ Security Agreement

☐ Change of Name

☐ Other \_\_\_\_\_

Execution Date: April 25, 2002

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is: \_\_\_\_\_

A. Patent Application No.(s)

60/312,874

B. Patent No.(s)

Additional numbers attached?

☐ Yes ☒ No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Eric M. Dobrusin

Internal Address: DOBRUSIN & THENNISCH PC

Street Address: 401 South Old Woodward Avenue

Suite 311

City: Birmingham State: MI ZIP: 48009

6. Total number of applications and patents involved: 1

7. Total fee (37 CFR 3.41) ..... \$ 40.00

☒ Enclosed

☐ Authorized to be charged to deposit account

8. Deposit account number:

50-1097 for any deficiencies

(Attach duplicate copy of this page if paying by deposit account)

DO NOT USE THIS SPACE

9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Eric M. Dobrusin

Name of Person Signing

Eric M. Dobrusin

Signature

November 26, 2002

Date

Total number of pages including cover sheet, attachments, and document: 4

Mail documents to be recorded with required cover sheet information to:  
Commissioner of Patents & Trademarks, Box Assignments  
Washington, D.C. 20231

(Form PTO-1595-Recordation Form Cover Sheet - page 1 of 3)

12/03/2002 WASFAW1 00000057 60312874

01 FC:8021

40.00 DP

FORM 660

MY COMMISSION EXPIRES SEPTEMBER 26, 2003

## INDIVIDUAL ASSIGNMENT AND INVENTOR'S DECLARATION (WITH PRIORITY RIGHTS)

I/we verily believe I am/we are the original, first and sole/joint inventor(s) of the subject matter which is embraced by and for which a patent is sought on the invention entitled:

### IMPROVED SEATING SYSTEM

which invention was made and invented by me/us out of and in the course of my/our employment with my/our respective employers as stated below my/our name(s). I/we acknowledge that I/we hold the invention and all patent and other rights and powers obtainable or exercisable in respect thereof in trust for our respective employers. As trustee(s), and for good and valuable consideration and/or the remuneration received for my/our work, I/we sell, assign and transfer unto:

**DOW DEUTSCHLAND GMBH & CO. OHG**  
**Buetzflethersand**  
**21677 Stade - Buetzfleth**  
**GERMANY**

a corporation organized and existing under the laws of **Germany**  
(hereinafter referred to as the "Assignee");

my/our entire right, title and interest throughout the world, in and to the invention and all rights and powers to make applications, including provisional applications when permitted by law, for Letters Patent in its own name, or in the name of its designee (or nominee(s)); and all rights and powers to file any corresponding or equivalent applications in any and all countries, including all rights to claim priority under all United States domestic laws, International Convention(s) and Treaties in the name of Assignee, and do hereby authorize Assignee or its designee to insert here the

Application No. 60/312,874 Filing Date August 15, 2001

in country the United States of America

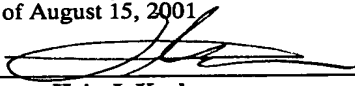
of the application, on which the claim for priority will be based; and in and to any Letters Patent that may be issued for the invention in any and all countries. I/we do hereby agree to assist Assignee in the prosecution of the application(s) and in any interference, conflict, opposition or litigation which may arise involving the invention or the patent or patents thereon, and to execute for any and all countries any document relating to applications derived from, corresponding to or equivalent to the above identified application as Assignee may request; and I/we do hereby authorize Assignee or its designee (or nominee(s)) to insert here any corresponding equivalent

Application No. \_\_\_\_\_ Filing Date \_\_\_\_\_

in country \_\_\_\_\_

to the above Priority application of any country where that country's patent property must be identified and entered hereinabove for recordal of this Assignment. I/we authorize Assignee or its designee to translate this Assignment into all languages necessary; and we request that any such Letters Patent be issued to Assignee; and consent to the recordal of this Assignment, or a Notarial True Copy thereof, being under covenant not only that I/we have full power to make the same, but also that such assigned rights are not encumbered by any grant, license, or other right heretofore given.

Subscribed and Declared by me/us:

At: 11.25 AM Schwalbach, Germany  
this 25 day of April 2002  
Effective as of August 15, 2001  
Signature:   
Full Name: **Hein J. Koelman**  
Residence: **Zum Kohlwaldfeld 6A**  
**Eppstein, Germany D-65817**  
Country: **Germany**  
Citizenship: **Netherlands**  
P. O. Address: **Same as Residence**  
Employed By: **Dow Deutschland GMBH & Co.OHG**  
Of Country: **Germany**

At: \_\_\_\_\_  
this \_\_\_\_\_ day of \_\_\_\_\_ 20\_\_\_\_  
Signature: \_\_\_\_\_  
Full Name: \_\_\_\_\_  
Residence: \_\_\_\_\_  
Country: \_\_\_\_\_  
Citizenship: \_\_\_\_\_  
P. O. Address: **Same as Residence**  
Employed By: \_\_\_\_\_  
Of Country: \_\_\_\_\_

At: \_\_\_\_\_  
this \_\_\_\_\_ day of \_\_\_\_\_ 20\_\_\_\_  
Signature: \_\_\_\_\_  
Full Name: \_\_\_\_\_  
Residence: \_\_\_\_\_  
Country: \_\_\_\_\_  
Citizenship: \_\_\_\_\_  
P. O. Address: **Same as Residence**  
Employed By: \_\_\_\_\_  
Of Country: \_\_\_\_\_

At: \_\_\_\_\_  
this \_\_\_\_\_ day of \_\_\_\_\_ 20\_\_\_\_  
Signature: \_\_\_\_\_  
Full Name: \_\_\_\_\_  
Residence: \_\_\_\_\_  
Country: \_\_\_\_\_  
Citizenship: \_\_\_\_\_  
P. O. Address: **Same as Residence**  
Employed By: \_\_\_\_\_  
Of Country: \_\_\_\_\_

Dow Case No. 62012

**SUBSCRIBING WITNESS  
AFFIDAVIT OF EXECUTION  
OF AN ASSIGNMENT**

I, x Ursula Gintschel

Whose full post office address is:  $\chi$

Am Kronberger Hang 4  
D-65824 Schwalbach

Make oath and say that I was personally present and did see:

Hein J. Koelman

Who is/are personally known or identified to me to be the inventor(s) named in the attached assignment, duly sign and execute the same for the purposes therein stated.

Signed at: 11:30 a.m.

On this 25 day of April, 2002

x W. L. Johnson  
Subscribing Witness



Express Mail No. EL992428013US  
Attorney Docket No. 1062-010C1

UNITED STATES  
PATENT AND  
TRADEMARK OFFICE

APRIL 04, 2003

DOBRUSIN & THENNISCH PC  
ERIC M. DOBRUSIN  
401 SOUTH OLD WOODWARD AVENUE  
SUITE 311  
BIRMINGHAM, MI 48009

PTAS

Chief Information Office  
Washington, DC 2023  
www.uspto.gov



UNITED STATES PATENT AND TRADEMARK OFFICE  
NOTICE OF RECORDATION OF ASSIGNMENT DOCUMENT

THE ENCLOSED DOCUMENT HAS BEEN RECORDED BY THE ASSIGNMENT DIVISION OF THE U.S. PATENT AND TRADEMARK OFFICE. A COMPLETE MICROFILM COPY IS AVAILABLE AT THE ASSIGNMENT SEARCH ROOM ON THE REEL AND FRAME NUMBER REFERENCED BELOW.

PLEASE REVIEW ALL INFORMATION CONTAINED ON THIS NOTICE. THE INFORMATION CONTAINED ON THIS RECORDATION NOTICE REFLECTS THE DATA PRESENT IN THE PATENT AND TRADEMARK ASSIGNMENT SYSTEM. IF YOU SHOULD FIND ANY ERRORS OR HAVE QUESTIONS CONCERNING THIS NOTICE, YOU MAY CONTACT THE EMPLOYEE WHOSE NAME APPEARS ON THIS NOTICE AT 703-308-9723. PLEASE SEND REQUEST FOR CORRECTION TO: U.S. PATENT AND TRADEMARK OFFICE, ASSIGNMENT DIVISION, BOX ASSIGNMENTS, CG-4, 1213 JEFFERSON DAVIS HWY, SUITE 320, WASHINGTON, D.C. 20231.

RECORDATION DATE: 11/26/2002

REEL/FRAME: 013539/0922  
NUMBER OF PAGES: 5

BRIEF: ASSIGNMENT OF ASSIGNOR'S INTEREST (SEE DOCUMENT FOR DETAILS).

ASSIGNOR:  
GUPTA, VIKAS

DOC DATE: 02/12/2002

ASSIGNOR:  
ROGERS, STEVE J.

DOC DATE: 11/05/2001

ASSIGNOR:  
KURTYCZ, ERIC

DOC DATE: 01/30/2002

ASSIGNOR:  
RAMANATHAN, RAVI

DOC DATE: 10/30/2001

ASSIGNEE:  
DOW CHEMICAL COMPANY, THE  
2030 DOW CENTER  
MIDLAND, MICHIGAN 48674

SERIAL NUMBER: 60312874  
PATENT NUMBER:

FILING DATE: 08/15/2001  
ISSUE DATE:

Received

APR 10 2003

Dobrusin & Thennisch, P.C.

013539/0922 PAGE 2

JEFFREY OLSEN, EXAMINER  
ASSIGNMENT DIVISION  
OFFICE OF PUBLIC RECORDS



12-05-2002

U.S. DEPARTMENT OF COMMERCE  
Patent and Trademark Office

Tab settings



102302965

To the Honorable Commissioner of Patents and Trademarks, U.S. Department of Commerce, Washington, D.C. 20231. Attached original documents or copy thereof.

1. Name of conveying party(ies):

Vikas Gupta

11-26-02 Steve J. Rogers

Eric Kurtycz

Additional name(s) of conveying party(ies) attached?

☒ Yes ☐ No

2. Name and address of receiving party(ies):

Name: The Dow Chemical Company

Internal Address:

Street Address: 2030 Dow Center

City: Midland State: MI ZIP: 48674

Additional name(s) & address(es) attached?

☐ Yes ☒ No

3. Nature of conveyance:

☒ Assignment

☐ Merger

☐ Security Agreement

☐ Change of Name

☐ Other

Execution Date: 02/12/02; 11/5/01; 1/30/02; 10/30/01

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is:

A. Patent Application No.(s)

B. Patent No.(s)

60/312,874

Additional numbers attached?

☐ Yes ☒ No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Eric M. Dobrusin

Internal Address: DOBRUSIN & THENNISCH PC

Street Address: 401 South Old Woodward Avenue

Suite 311

City: Birmingham State: MI ZIP: 48009

6. Total number of applications and patents involved: 1

7. Total fee (37 CFR 3.41) ..... \$ 40.00

☒ Enclosed

☐ Authorized to be charged to deposit account

8. Deposit account number:

50-1097 for any deficiencies

(Attach duplicate copy of this page if paying by deposit account)

DO NOT USE THIS SPACE

9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Eric M. Dobrusin

Name of Person Signing

Signature

Date

Total number of pages including cover sheet, attachments, and document: 5

Mail documents to be recorded with required cover sheet information to:  
Commissioner of Patents & Trademarks, Box Assignments  
Washington, D.C. 20231

(Form PTO-1595-Recordation Form Cover Sheet - page 1 of 3)

12/03/2002 WASFAW1 00000060 60312874

01 FC:8021

40.00 DP

## PATENTS ONLY

Patent and Trademark Office

## 1. Name of conveying party(ies):

Ravi Ramanathan

Additional name(s) of conveying party(ies) attached?

Yes ☐No ☒

## 2. Name and address of receiving party(ies):

Name: \_\_\_\_\_

Internal Address: \_\_\_\_\_

Street Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ ZIP: \_\_\_\_\_

Name: \_\_\_\_\_

Internal Address: \_\_\_\_\_

Street Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ ZIP: \_\_\_\_\_

Additional name(s) &amp; address(es) attached?

Yes ☐No ☒

## 4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is: \_\_\_\_\_

## A. Patent Application No.(s)

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---

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## B. Patent No.(s)

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---

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Additional numbers attached?

Yes ☐No ☒

Docket Ref. 62012

## INDIVIDUAL ASSIGNMENT AND INVENTOR'S DECLARATION (WITH PRIORITY RIGHTS)

I/we verily believe I am/we are the original, first and sole/joint inventor(s) of the subject matter which is embraced by and for which a patent is sought on the invention entitled:

## IMPROVED SEATING SYSTEM

which invention was made and invented by me/us out of and in the course of my/our employment with my/our respective employers as stated below my/our name(s). I/we acknowledge that I/we hold the invention and all patent and other rights and powers obtainable or exercisable in respect thereof in trust for our respective employers. As trustee(s), and for good and valuable consideration and/or the remuneration received for my/our work, I/we sell, assign and transfer unto:

**THE DOW CHEMICAL COMPANY**  
2030 Dow Center  
Midland, Michigan 48674  
United States of America

a corporation organized and existing under the laws of the State of DELAWARE, U.S.A. (hereinafter referred to as the "Assignee");

my/our entire right, title and interest throughout the world, in and to the invention and all rights and powers to make applications, including provisional applications when permitted by law, for Letters Patent in its own name, or in the name of its designee (or nominee(s)); and all rights and powers to file any corresponding or equivalent applications in any and all countries, including all rights to claim priority under all United States domestic laws, International Convention(s) and Treaties in the name of Assignee, and do hereby authorize Assignee or its designee to insert here the

***Application No. 60/312,874***

***Filing Date August 15, 2001***

*in country* the United States of America

of the application, on which the claim for priority will be based; and in and to any Letters Patent that may be issued for the invention in any and all countries. I/we do hereby agree to assist Assignee in the prosecution of the application(s) and in any interference, conflict, opposition or litigation which may arise involving the invention or the patent or patents thereon, and to execute for any and all countries any document relating to applications derived from, corresponding to or equivalent to the above identified application as Assignee may request; and I/we do hereby authorize Assignee or its designee (or nominee(s)) to insert here any corresponding equivalent

**Application No.**

**Filing Date**

**in country**


to the above Priority application of any country where that country's patent property must be identified and entered hereinabove for recordal of this Assignment. I/we authorize Assignee or its designee to translate this Assignment into all languages necessary

~~for record of this Assignment.~~ I/we authorize Assignee or its designee to translate this Assignment into all languages necessary, and we request that any such Letters Patent be issued to Assignee; and consent to the recordal of this Assignment, or a Notarial True Copy thereof, being under covenant not only that I/we have full power to make the same, but also that such assigned rights are not encumbered by any grant, license, or other right heretofore given.

**Subscribed and Declared by me/us:**


**At: Auburn Hills, Michigan 48326, U.S.A.**

this 12 day of February, 2002  
Effective as of August 15, 2001

Signature:   
Full Name: **Vikas Gupta**  
Residence: **36755 Chesapeake  
Farmington Hills, Michigan 48335**  
Country: **United States of America**  
Citizenship: **India**  
P. O. Address: **Same as Residence**  
Employed By: **The Dow Chemical Company**  
Of Country: **United States of America**


**At: Auburn Hills, Michigan 48326, U.S.A.**

this 5 day of NOVEMBER, 2001  
Effective as of August 15, 2001

Signature:   
Full Name: **Steve J. Rogers**  
Residence: **8618 Far Ravine Drive  
Pinckney, Michigan 48169**  
Country: **United States of America**  
Citizenship: **United States of America**  
P. O. Address: **Same as Residence**  
Employed By: **The Dow Chemical Company**  
Of Country: **United States of America**


**At: Auburn Hills, Michigan 48326, U.S.A.**

this 30 day of JANUARY, 2002  
Effective as of August 15, 2001

Signature:   
Full Name: **Eric Kurtycz**  
Residence: **2041 Hillwood Drive**  
**Lake Orion, Michigan 48360-2290**  
Country: **United States of America**  
Citizenship: **United States of America**  
P. O. Address: **Same as Residence**  
Employed By: **The Dow Chemical Company**  
Of Country: **United States of America**

**At: Auburn Hills, Michigan 48326, U.S.A.**

this 30 day of October, 2007  
Effective as of August 15, 2001

Signature:   
Full Name: **Ravi Ramanathan**  
Residence: **513 Sylvan Lane**  
**Midland, Michigan 48640**  
Country: **United States of America**  
Citizenship: **United States of America**  
P. O. Address: **Same as Residence**  
Employed By: **The Dow Chemical Company**  
Of Country: **United States of America**

**FORM 222**

Docket Ref. 62012

# NOTARIAL CERTIFICATE (INDIVIDUAL)

UNITED STATES OF AMERICA )  
STATE OF MICHIGAN ) SS  
County/Parish of Oakland )

On this 12 day of February, 2022, personally appeared

**VIKAS GUPTA**

known or identified to me to be the individual described in and who executed the foregoing document and acknowledged the same as a free act and deed for uses and purposes therein expressed.

SEAL

Michael J. McKenzie  
Notary Public

**Mildred F. McKenzie**  
Notary Public, Oakland County, Michigan  
My Commission Expires December 19, 2004

# NOTARIAL CERTIFICATE (INDIVIDUAL)

UNITED STATES OF AMERICA        )  
STATE OF MICHIGAN                )    SS  
County/Parish of Oakland         )

On this 5 day of November, 2001, personally appeared  
before me,

**STEVE J. ROGERS**

known or identified to me to be the individual described in and who executed the foregoing document and acknowledged the same as a free act and deed for uses and purposes therein expressed.

**SEAL**

Michael D. Metzger  
Notary Public

**Mildred F. McKenzie**  
Notary Public, Oakland County, Michigan  
My Commission Expires December 19, 2004

# NOTARIAL CERTIFICATE (INDIVIDUAL)

UNITED STATES OF AMERICA                    )  
STATE OF MICHIGAN                         )    SS  
County/Parish of Oakland                   )

On this 30 day of January, 2002, personally appeared

ERIC KURTYCZ

known or identified to me to be the individual described in and who executed the foregoing document and acknowledged the same as a free act and deed for uses and purposes therein expressed.

SEAL

Michael P. McKenzie  
Notary Public

**Mildred F. McKenzie**  
Notary Public, Oakland County, Michigan  
My Commission Expires December 19, 2004

Docket Ref. 62012

**Mildred F. McKenzie**  
Notary Public, Oakland County, Michigan  
My Commission Expires December 19, 2004